SUN PHARMACEUTICAL INDUSTRIES LIMITED

FAMILIARIZATION PROGRAMME

DETAILS OF FAMILIARISATION PROGRAMME OF INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2025-26

In compliance with Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has a structured familiarisation process designed to enable its Board Members to effectively discharge their duties and responsibilities. The objective of this programme is to provide Directors—particularly Independent Directors—with a deeper understanding of the Company's business model, operations, industry dynamics, governance practices, and regulatory environment.

As part of the familiarisation process, functional heads and senior members of the management team periodically conduct detailed presentations and interactive sessions with the Board. These sessions cover a wide range of topics, including:

- Company Operations and Functional Overviews: Insight into key business verticals, operational processes, functional interdependencies, and strategic priorities.
- Business Performance and Growth Opportunities: Updates on financial performance, market trends, competitive landscape, strategic initiatives, and emerging business opportunities.
- Regulatory and Statutory Environment: Briefings on evolving legal and regulatory developments impacting the Company, including sector-specific regulations, governance requirements, and compliance obligations.
- Industry and Market Landscape: Updates on macroeconomic conditions, technological advancements, and other external factors relevant to the Company's business.

In addition, the Board Members are also apprised, from time to time, of significant events, key organisational developments, major business decisions, and any material issues that may impact the Company's operations or governance framework. These communications ensure that the Board remains informed and engaged with ongoing developments and strategic initiatives.

The Directors are also periodically briefed on their roles, responsibilities, and liabilities under various statutes, governance codes, and regulatory frameworks. This includes updates on amendments to the Companies Act, SEBI regulations, and other applicable laws, ensuring that Board Members remain aware of their fiduciary duties and compliance obligations.

Overall, the familiarisation programme is designed to support the Board in making well-informed decisions, contributing effectively to strategic discussions, and ensuring high standards of corporate governance across the organisation.

Details of attendance of Independent Directors in Familiarisation sessions during FY 2025-26 are as follows:

Sl. No	Name of the Independent Director	During the year		Cumulative	
		No. of Sessions	Duration (hr: min) (approx.)	No. of Sessions	Duration (hr: min) (approx.)
1.	Dr. Pawan Goenka	7	10:50	85	84:20
2.	Mr. Gautam Doshi	7	10:50	107	120:55
3.	Ms. Rama Bijapurkar	5	09:45	34	48:55
4.	Mr. Rolf Hoffmann	6	10:25	19	30:15

***