



SUN PHARMACEUTICAL INDUSTRIES LIMITED

BIODIVERSITY POLICY

Sun Pharma understands and recognises the impact and dependencies on biodiversity and ecosystem services* at own operations and commits to integrate biodiversity conservation into decision making process.

Scope and coverage: This policy applies to all employees and our operations. We also encourage our value chain partners to apply the same requirements set out in this Policy.

Roles and responsibilities: Implementation and review of this policy will be undertaken by Environment, Health and Safety function with direct oversight of executive leadership.

To support this, Sun Pharma will endeavour to implement the following actions as part of Biodiversity Policy:

- ❖ Conduct biodiversity risk assessment on a progressive basis and assess risks from impact and dependencies on the biodiversity and ecosystem services for Sun Pharma operations
- ❖ Follow mitigation hierarchy steps and develop action plans to avoid, minimise, restore and offset at sites, where impact on biodiversity and ecosystem services are anticipated
- ❖ Create Net Positive Impact (NPI) through operations on biodiversity, and prefer adoption and investing in ecosystem-based approaches wherever possible
- ❖ Encourage value chain partners to promote biodiversity conservation and limit operational activities around biodiversity areas which are globally or nationally significant
- ❖ Take steps wherever possible to identify and procure packaging materials like cartons, cardboards etc from sustainable sources
- ❖ As we embark on to the implementation of this policy, we shall nominate and define roles and responsibilities of Biodiversity Champions to implement the Biodiversity Policy
- ❖ Measure our progress on protecting biodiversity
- ❖ Comply with the statutory requirement for conservation and sustainable management of biodiversity and ecosystem services
- ❖ Engaging and collaborating with stakeholders like, experts, employees, community, NGOs, value chain partners, etc. on biodiversity and supporting conservation efforts
- ❖ Promote Zero deforestation and encourage afforestation
- ❖ Our long-term vision aligns with the Convention on Biological Diversity's goal of "living in harmony with nature by 2050"

Sd/-

Damodharan Satagopan
CEO - API Head

* Biodiversity is widely defined as 'the variability among living organisms from all sources including, inter alia, terrestrial, marine and other aquatic ecosystems and the ecological complexes of which they are part; this includes diversity within species (genetic diversity), between species (species diversity) and of ecosystems (ecosystem diversity).'