



SUN PHARMACEUTICAL INDUSTRIES LIMITED

BIODIVERSITY POLICY

Sun Pharma understands and recognises the impact and dependencies on biodiversity and ecosystem services* at own operations and commits to integrate biodiversity conservation into decision making process.

Scope and coverage: This policy applies to all employees and our operations.

Roles and responsibilities: Implementation and review of this policy will be undertaken by Environment, Health and Safety function with direct oversight of executive leadership.

To support this, Sun Pharma will endeavour to implement the following actions as part of Biodiversity Policy:

- ❖ Conduct biodiversity risk assessment on a progressive basis and assess risks from impact and dependencies on the biodiversity and ecosystem services for Sun Pharma operations
- ❖ Follow mitigation hierarchy steps and develop action plans to avoid, minimise, restore and offset, at sites, where impact on biodiversity and ecosystem services are anticipated
- ❖ Create positive operational impact on biodiversity, and prefer adoption and investing in ecosystem-based approaches wherever possible
- ❖ Awareness and capacity building of employees and key stakeholders to reduce the impact of our operations on biodiversity and ecosystems services and support conservation efforts
- ❖ Take steps wherever possible to identify and procure packaging materials like cartons, cardboards, etc., from sustainable sources
- ❖ As we embark on to the implementation of this policy, we shall nominate and define roles and responsibilities of Biodiversity Champions to implement the Biodiversity Policy
- ❖ Measure our progress on protecting biodiversity
- ❖ Comply with the statutory requirement for conservation and sustainable management of biodiversity and ecosystem services
- ❖ Engage with relevant stakeholders to support various biodiversity initiatives
- ❖ Promote Zero deforestation and encourage afforestation

Sd/-
Damodharan Satagopan
CEO - API Head

* Biodiversity is widely defined as 'the variability among living organisms from all sources including, inter alia, terrestrial, marine and other aquatic ecosystems and the ecological complexes of which they are part; this includes diversity within species (genetic diversity), between species (species diversity) and of ecosystems (ecosystem diversity).'