



SUN PHARMACEUTICAL INDUSTRIES LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

Sl. No.	Description	Policy Versions	
		Approved by CSR Committee	Approved by Board of Directors
1.	Revised Policy Adoption	March 30, 2023	March 30, 2023

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Objective, Vision and Mission

This Corporate Social Responsibility (“CSR”) Policy encompasses the philosophy of Sun Pharmaceutical Industries Limited (“the Company” or “Sun Pharma”) on corporate social responsibility and lays down the guidelines and mechanism for undertaking programs for welfare and sustainable development of the community at large.

This CSR Policy will be operative within the overall ambit of the CSR provisions contained in the Companies Act 2013, the Companies (Corporate Social Responsibility Policy) Rules, 2014 read with Schedule VII and amendments thereof, applicable from time to time (hereinafter collectively referred to as “CSR Provisions”) and the CSR activities of the Company shall be carried out in accordance with the CSR Provisions.

Vision - “We will strive to bring about the holistic development of underserved communities in a sustainable and impactful manner.”

Mission - “We will leverage our people, expertise and networks to address the needs of the communities that we serve and thereby catalyze overall development.”

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Guiding Principles

Embedded in our CSR vision and mission is our commitment to contribute in achievement of the United Nations Sustainable Development Goals (“UN SDGs”) through our corporate citizenship objectives.

Selection –

The CSR Committee shall formulate strategy from time to time to facilitate long term CSR projects / programs having long-term impact. In formulating the CSR strategy, the CSR Committee shall focus on the following;

- a) To carry out healthcare, sanitation, nutrition projects including but not limited to healthcare infrastructure development and primary healthcare services by leveraging the expertise in healthcare sector;
- b) to uplift and support the local communities around the areas of operation by identifying the needs of the local community, in particular vulnerable and marginalised groups promoting inclusive growth and equitable development;
- c) to create and enhance awareness of environment conservation and to protect and restore the environment;
- d) to promote education, sports, engage in disaster relief and rural and slum area development.

In selection of CSR projects / programs, the CSR Committee shall adhere to the permissibility under CSR Provisions, in particular, Schedule VII of the Companies Act, 2013 and also ensure alignment with UN SDG focus areas.¹

¹ SDG 1, 3, 4, 6, 8, 10, 11, 13 and 17.

Implementation –

CSR Committee shall formulate the Annual Action Plan including but not limited to targets as required under the CSR Provisions and provide guidance from time to time on implementation of projects including but not limited to implementation of the projects / programs directly or through entities set up by the Company or other agencies as may be permitted under the CSR Provisions from time to time.

Monitoring –

The CSR Committee shall monitor and provide guidance on review and reporting mechanism on projects / programs in such manner, at such frequency as may be deemed necessary from time to time and as per the CSR Provisions.

3**Role and Responsibilities of CSR Committee**

The roles and responsibilities of the CSR Committee shall be as determined by the Board of Directors from time to time in accordance with the CSR Provisions.

4**Policy Review**

The Board of Directors shall periodically review the CSR Policy as per the recommendations of the CSR Committee.