



FOR IMMEDIATE RELEASE

Sun Pharma is Great Place To Work Certified in India Among India's Best Workplaces in Pharmaceuticals, Healthcare and Biotech 2022

Mumbai, India, December 21, 2022 – Sun Pharmaceutical Industries Limited (Reuters: SUN.BO, Bloomberg: SUNP IN, NSE: SUNPHARMA, BSE: 524715) is proud to announce that it is **Great Place To Work® Certified™** in India. The Certification was earned by Sun Pharma based on the Trust Index™ Survey by Great Place To Work®. The positive and favourable experience of employees who take pride in working with Sun contributed to the organisation getting this prestigious Certification.

As a part of the assessment conducted by Great Place To Work® India, Sun Pharma was recognised among [India's Best Workplaces™ in Pharmaceuticals, Healthcare and Biotech 2022](#). This year, 70 organisations in the Pharmaceuticals, Healthcare and Biotech sectors undertook this assessment which were evaluated on employee experience and quality of people practices.

Commenting on the recognition, Dilip Shanghvi, Managing Director, Sun Pharma, said, "A great team makes a workplace great. This recognition truly belongs to each member of the Sun team. At Sun, we are always guided by our ideologies - humility, integrity, passion and innovation. This is our DNA and it inspires us to grow, innovate and improve access to high-quality medicines that help patients with unmet medical needs."

The Great Place To Work Certification™ is valid from October 2022 to October 2023.

The Great Place to Work Institute's research shows that great workplaces are characterised by great leadership, consistent employee experience, and sustainable financial performance. These organisations can deliver a consistent experience to all their employees irrespective of their role, gender, tenure, or level. Their leaders believe in the vision of creating and sustaining a great place to work for all and role models being for all leaders.

About Great Place to Work

Great Place to Work is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time

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reporting, and insights they need to make strategic people decisions. The Institute serves businesses, non-profits and government agencies in more than 60 countries and has conducted pioneering research on the characteristics of great workplaces for over three decades. In India, the institute partners with more than 1100 organizations annually across over 22 industries to help them build High-Trust, High-Performance Cultures™ designed to deliver sustained business results. Learn more at <https://www.greatplacetowork.in/> and on LinkedIn, Twitter, Facebook and Instagram.

About Sun Pharmaceutical Industries Limited (CIN - L24230GJ1993PLC019050):

Sun Pharma is the world's fourth largest specialty generic pharmaceutical company and India's top pharmaceutical company. A vertically integrated business and a skilled team enables it to deliver high-quality products, trusted by customers and patients in over 100 countries across the world, at affordable prices. Its global presence is supported by manufacturing facilities spread across six continents and approved by multiple regulatory agencies, coupled with a multi-cultural workforce comprising over 50 nationalities. Sun Pharma fosters excellence through innovation supported by strong R&D capabilities across multiple R&D centers, with investments of approximately 6% of annual revenues in R&D. For further information, please visit www.sunpharma.com and follow us on Twitter @SunPharma_Live.

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