Sun Pharmaceutical Industries Limited <u>Proposed CSR Plan 2021-22</u>

A. Background :

Sun Pharma has been implementing its CSR activities on different thematic areas as per needs identified in local communities. The company has defined CSR policy for driving its CSR programme for mass benefits for people. These projects are focused towards unprivileged and lower strata of society benefitting all stakeholders identified by the Company. All activities are aligned with the item-areas mentioned in the Schedule VII to the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014. Sun Pharma's Corporate Social Responsibility initiatives focus on following thematic areas:

- a) Healthcare Programme
- b) Education Programme
- c) Environment Conservation Programme
- d) Drinking Water Project
- e) Disaster Relief and Covid-19 and
- f) Rural Development Programme

B. List of CSR Projects or Programmes :

SI. No.	Sector	Activity	
(1)	Health	1	Support towards setting-up of Cancer Sanatorium Institute, Wadala, Mumbai
		2	Elimination of Malnutrition through Action-Research on Moderately and Acute Malnourished Children
		3	Mobile Healthcare Unit
		4	Healthcare Infrastructure Support & Awareness
		5	Supply of medicines & materials
(11)	Education	1	Anganwadi Infrastructural Development
		2	School Infrastructure Development Project
		3	Promotion of Scientific Medical & Pharma Research Outcomes for Public Health Improvement
		4	Setting-up of Digital Classroom Project
(111)	Rural Development	1	Installation of Solar Street Lights
		2	Rural Infrastructure Development Projects
(IV)	Environment	1	Tree Plantation
		2	Solar Rooftop System
(V)	Water	1	Drinking Water
		2	Water Conservation
(VI)	Disaster Relief & Covid -19	1	Provision of Covid-19 Relief Material & Awareness

C. Approach and Implementation Strategy :

Following execution methods will be adopted to implement CSR projects or programmes as specified in sub-rule (1) of rule 4; and modalities of utilization of funds has been given below :

DOMAIN 1 : HEALTH

1. Support towards Setting up of Cancer Sanatorium Institute, Wadala, Mumbai

In order to support cancer treatment to economically downtrodden people in the society Sun Pharma has proposed this project and the same would be implemented by Shantilal Shanghvi Foundation.

2. Elimination of Malnutrition through Action-Research on Moderately and Acute Malnourished Children

To support nutritious and supplementary food to increase the immune system of malnourished children Sun Pharma has proposed a field action-research under the objective of improving nutrition security of the poor and vulnerable kids in society. The implementing agencies would be identified at later stage.

3. Mobile Healthcare Unit :

Mobile Healthcare Unit programme provides basic healthcare services at the doorstep of communities residing in remote, underserved and unreached areas. The main aim of MHU is to provide services under different thematic areas such as Maternal Health, Neonatal and Infant Health, Child and Adolescent health, Reproductive Health and Contraceptive Services, Prevention and control of Communicable and Non-Non-Communicable diseases in joins hands with Government's Health Department. The MHU programme would be implemented by Sun Pharma Community Health Care Society.

4. Healthcare Infrastructure Support and Awareness

To strengthen the rural primary Health Centers and Government Hospitals Sun Pharma has planned to support infrastructural upgraduation. Our CSR initiative in healthcare is largely for rural residents and communities located in remote areas. It would be implemented in both the manners i.e. directly and with the help of implementing agencies.

5. Supply of Medicine and Materials

Sun Pharma has planning to provide medicine and materials to the different stakeholders in the society considering many prevalent disease and Covid 19 pandemic to underprivileged people. This will protect the people from disease spread and also from treatment of other communicable and Non Communicable diseases. The proposed project would be implemented directly.

DOMAIN 2 : EDUCATION

1. Anganwadi Infrastructural Development

Anganwadi program provides early education and nutrition to 0-6 year olds, lactating mothers and pregnant women. This program is run through anganwadi centres. It is critical that the environs of the anganwadi are child friendly, safe and hygienic. With this intent, Sun Pharma proposed to takes up upgradation of infrastructural facilities near its plant locations. The works such as Construction and Renovation of Buildings, Toilets, Midday meal cooking room, LPG Connection, Play Materials, Providing safe drinking water and educational aids etc., Anganwadi Infrastructure Development project would be implemented by Sun Pharma and Implementing Agencies.

2. School Infrastructure Development Project

To improve the educational standards in identified schools Sun Pharma has planned this project to ensure basic educational facilities such as Infrastructure Up-gradation, digital classroom, Provision of potable drinking water for the students, distribution of stationary items, book donation, Celebration of school-based activities etc. It will be implemented directly through Sun Pharma.

3. Promotion of Scientific Medical & Pharma Research Outcomes for Public Health Improvement

In order to improve health standards in the Health sector by sharing of latest Pharma and scientific research, company has continuing this work. This is to promote public health improvements and the project would be implemented through Sun Pharma Science Foundation.

4. Setting up of Digital Classroom Project

To boost rural education system, fully equipped digital classroom has been proposed with smart touch pad board, projector, speaker, computer and software. Digital learning has been found to be a great aid in livening up the text books on screen. The retention and attention of the students in the class has improved significantly. The teachers now have a powerful tool to explain difficult topics in the curriculum in a more intuitive way. It will be implemented directly through Sun Pharma.

DOMAIN 3 : RURAL DEVELOPMENT

1. Installation of Solar Street Lights

To develop the community standards in the villages the infrastructure projects has to be develop. To make the village safer for its residents, Sun Pharma has proposed to install a fully automated solar street lights and would be implemented in both the manners i.e. directly and with the help of implementing agencies.

2. Rural Infrastructure Development Projects

Considering village self-reliant Sun Pharma is proposing to support basic and necessary things in the villages. Under rural asset creation Sun Pharma shall take up Rural Development projects aimed at improving and setting up of basic amenities for the villages and the fund will be spent directly by the company.

DOMAIN 4 : ENVIRONMENT

1. Tree Plantation

Under Environment conservation, Sun Pharma has planned to setup Tree Plantation drives towards environmental sustainability and awareness generation in schools and communities for sensitizing people towards importance and conservation of environment. It will be implemented directly through Sun Pharma.

2. Solar Rooftop System

Considering effective utilization of natural energy the Sun Pharma has plan to setup Rooftop Solar to village rural government schools. This will boost up the villagers and people to make use of such models for their own. Also, gradually, it will reduce the cost of the electricity dependency.

It would be implemented in both the manners i.e. directly and with the help of implementing agencies.

DOMAIN 5 : WATER

1. Drinking Water

Water and sanitation are fundamental to good public health. To take this as priority company has proposed to supply Safe Drinking Water to Schools, Anganwadis and in Villages. The project would be implemented in both the manners i.e. directly and with the help of implementing agencies.

2. Water Conservation

Water conservation such as Digging ponds, lakes, canals, expanding the water reservoir, and installing rain water catching ducts and filtration systems on homes are different methods of harvesting rain water. Monsoon failure, low rain fall are leads drought to the villages. To help the local villagers and formers to get enough water throughout the year. The project would be implemented in both the manners i.e. directly and with the help of implementing agencies.

DOMAIN 6 : DISASTER RELIEF & COVID - 19

1. Provision of Covid – 19 Relief Material & Awareness

COVID 19 was declared as pandemic by the World Health Organisation (WHO. To prevent and support relief activities, company has proposed to support Covid Relief activities to join hands with State and Central Government through Voluntary Organizations in providing relief activities such as, Distribution of masks, Isopropyl Alcohol, Hand sanitizers, Supporting ration kits, Food packets, Distribution of Medicine, Setting up free of Oxygen supply plant to Covid patients etc. The support would be extended in both the manners i.e. directly and with the help of implementing agencies.

DOMAIN 7 : OVERHEADS

1. Overheads Expenditure

Sun Pharma has developed dedicated CSR team and field resources to ensure effective and result oriented execution of CSR Projects.

D. Monitoring, Evaluation and Reporting Mechanism

(a) Project Monitoring

For each of the programs, the standard monitoring and evaluation framework would be developed. Project Agencies would submit monthly and /or quarterly performance reports in the format and manner that has been agreed at the beginning of the project execution.

The Company will review the reports and engage with the implementing agency, if required to ensure that the programs are on track. The Company will submit a quarterly report to the CSR Committee which in turn will submit it to the Board.

(b) Implementation Calendar :

An Implementation calendar will be prepared for each and every project and company will ensure that projects get implemented as per its schedule and shall also present to the Board to monitor the quarterly CSR progress.

(c) Impact assessment

Company shall conduct Impact Assessment for measuring specific metrics and its comparison with the baseline metrics as a process of field assessment and shall carry on Impact assessment, through an independent agency, of their Completed CSR projects in compliance with Section 135 of the Act and the CSR Rules.
