

Sun Pharma Talent Hunt

May 2022



About us

Sun Pharmaceutical Industries Ltd. (Sun Pharma) is the fourth largest specialty generic pharmaceutical company in the world with global revenues of over US\$ 4.5 billion. Supported by more than 40 manufacturing facilities, we provide high-quality, affordable medicines, trusted by healthcare professionals and patients, to more than 100 countries across the globe.



1983

Year
Founded



\$4.5 Billion+

Global
Revenue



4th Largest

Generic
Pharmaceutic
al Company
Worldwide



36000+

Employees
Across The
Globe

Our Vision

Reaching People And Touching Lives Globally As A Leading Provider Of Valued Medicines

Sunology

Sunology, a combination of Sun and Ideology is the way of life at Sun Pharma.

Humility

- Under promise and over deliver
- Let your work speak for you
- Always put 'we' before 'me'
- Learn from mistakes

Integrity

- Do the right thing with conviction and without fear
- Practice honesty, impartiality and fairness at all times
- Adhere to strong ethical and moral standards
- Have courage to call out what is not right

Passion

- Infuse energy in everything that you do
- Walk that extra mile
- Inspire others
- Do your best in every situation

Innovation

- Strive to implement new ideas & technologies to meet unmet needs
- Encourage others to think out-of-the-box
- Do not limit yourself
- Believe in raising the bar every time

Our Values

Our values represent our promise to our stakeholders.

Quality

Get it right the first time

Reliability

Maintain efficiency & discipline in all processes & systems and fulfil the promises made to stakeholders

Trust

Be transparent in dealings

Consistency

Endeavour to bring new products to the market & consistently deliver value to stakeholders

Innovation

Implement new ideas & technologies to meet unmet needs and think ahead of times

What is Talent Hunt?

Talent Hunt is an online campus recruitment drive of Sun Pharma. Candidates are being recruited for Sun's R&D centres located at Baroda and Gurgaon for the Analytical Development Department for the year 2022-23.

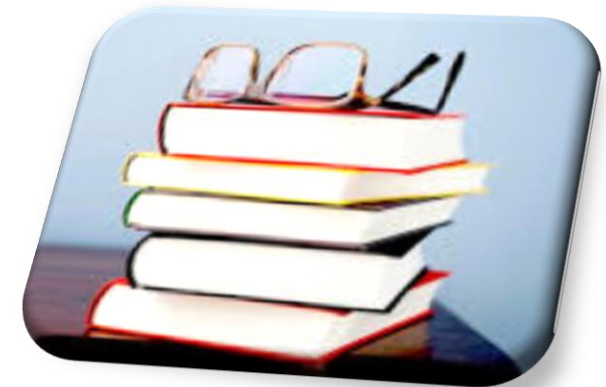
The objective of Talent Hunt is to identify a pool of talented M Pharm students across the country through a centralised rigorous testing and interview mechanism. Sun Pharma will provide career path through which the selected candidates can groom and transform into future pharma leaders.

Who is eligible for Talent Hunt?



M Pharm students who are currently in their final semester/year and who stand among the top 5 ranks/scorers/percentile holders (as per cumulative score across both the years) in the disciplines of **Pharmaceutics, Pharmaceutical Analysis, Pharmaceutical Chemistry and Quality Assurance** only to be **nominated by the college through the link provided by Sun Pharma in the invitation mail.**

Students who are currently pursuing their final academic semester/year and who can join the organisation by July end 2022 after completion of their academic requirements may only be nominated.



What is the Selection Process?

It is a two step process

First step: An online test comprising technical evaluation and an aptitude test, each 90 minutes.

The aptitude test shall be a qualifying test and the marks shall not be considered for the shortlisting. Post the test, the shortlisted students would be communicated individually through their personal mail IDs. There is no provision for offline mode exam.

Second step: Online/offline interview of the candidates shortlisted through the technical and aptitude test for preparing the final shortlist.

The candidates who have been finally selected shall be communicated through their personal mail IDs. The selected candidates would be absorbed as per availability of vacancies.

Online Test

- Technical test – 90 min (MCQs)
- Aptitude test – 90 min (MCQs)

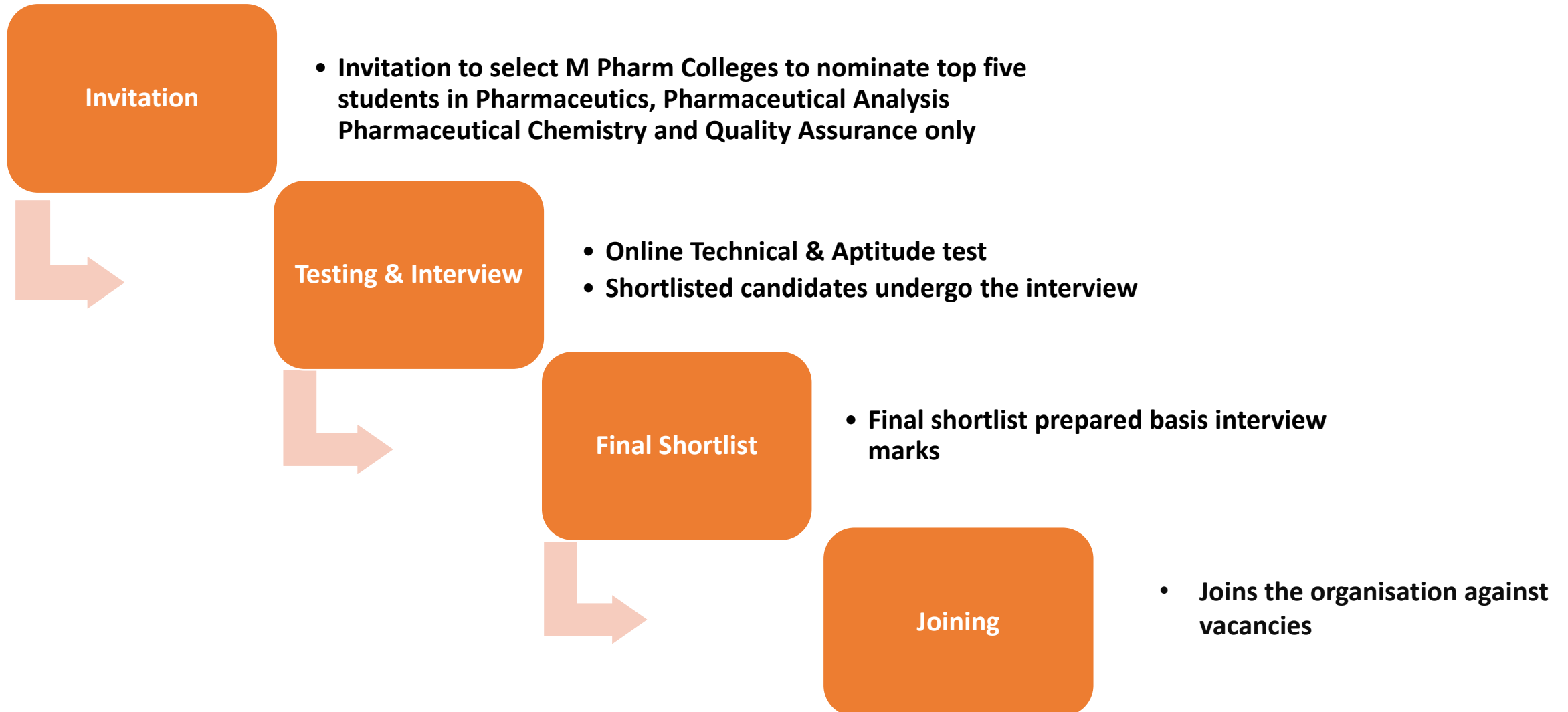
Interview

- Shortlisted from Technical test
- Aptitude test is qualifier only
- Online/ Offline interviews

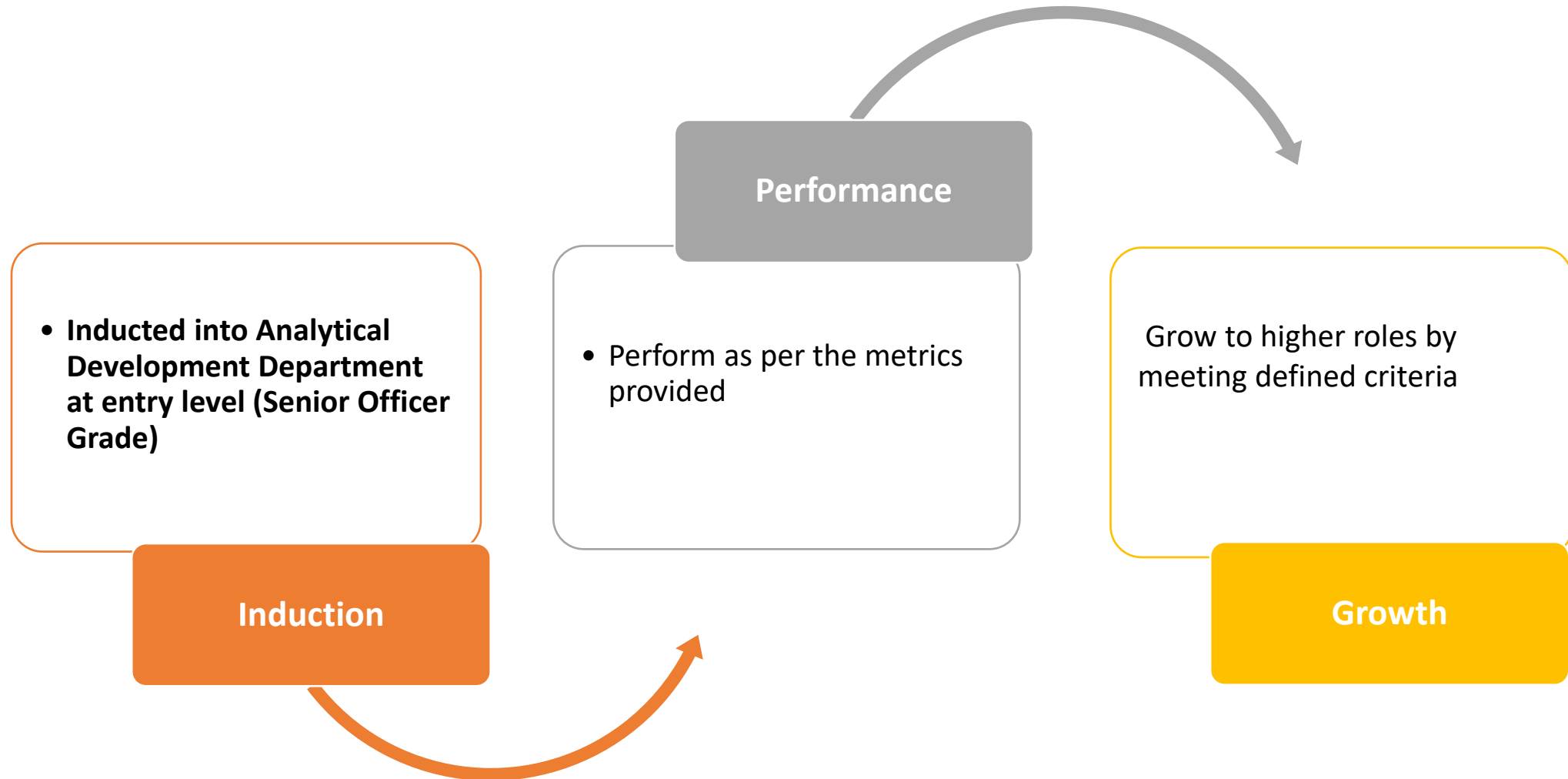
Final Result

- Individually communicated
- Absorbed against vacancies

Architecture of Talent Hunt



Career Management



Timelines (Tentative)

Milestones	Time lines
Invitation to colleges along with test dates	13 th May 2022
Closing of invites	31 st May 2022
Communication from Wheebox on test link	10 th June 2022
Test	12 th June 2022 (10 am to 1 pm)
Communication to shortlisted candidates for interview	By 20 th June 2022
Interviews	21 st to 30 th June 2022
Final shortlist	10 th July 2022
Joining	15 th July 2022 onwards

Compensation & Benefits

CTC: 2.7 Lakhs per annum

Joining Support

- ✓ Travel reimbursement by 3rd AC to Baroda/ Gurgaon
- ✓ Guest house accommodation on twin sharing basis for initial 15 days
- ✓ Shifting expense as per pre-defined grid basis distance

Benefits

- ✓ Leave benefits – Sick leave (7), Casual Leave (7) Privilege Leave (16), Maternity Leave (as per Govt guidelines) & Paternity leave (7 days).
- ✓ Medical Insurance – Self, spouse and 2 children covered for 2.5 lakhs per annum. Option to add 2 parents and to avail top up upto 300% of sum assured on payment of a nominal premium.
- ✓ Group Accident Policy to cover any unfortunate life events.
- ✓ Loan benefit – 6 times the monthly basic @ 8% reducing rate of interest post probation (6 months).
- ✓ Marriage gift – 50% of basic salary.
- ✓ Working hours and days – 9 hrs from Monday to Friday.

Disclaimer

Participating in Talent Hunt is voluntary and does NOT assure a job in Sun Pharma or its subsidiary companies. Talent Hunt is NOT liable for any legal obligations related to recruitment.

Talent Hunt is committed to protect your privacy and works towards offering you a useful, safe online experience. Except where specifically agreed upon or necessary for operational or regulatory reasons, Talent Hunt will not send you any unsolicited information via e-mail or any other modes.

Sun Pharma does not seek payment of any kind from any prospective candidate for employment or authorises any agency or any individual to collect or charge fees for recruitment. Please be cautious while dealing with any recruitment agency or anyone asking you to pay money representing Sun Pharma. Merely participating in any recruitment drive does not ensure job entitlement at Sun Pharma.