

Embedding environmental management in our business approach

Over the years, the ethos of natural resource conservation has been progressively built into every facet of our business operation. Beyond devising eco-efficient operational innovation, we proactively cultivate an eco-conscious mindset among our employees.

At Sun Pharma, our corporate values of innovation, consistency, reliability and trust are at the core of our environmentally-conscious approach. Being India's leading pharmaceutical company, we actively work towards minimising our environmental footprint and contributing to global climate action efforts. Mounting environmental and climate change related concerns have further prompted us to step-up our efforts in this regard.

We consider environmental compliance as a vital enabler of business continuity and retention of stakeholder trust. We ensure strict adherence to all applicable environmental laws

and regulations in our geographies of operation through robust management systems.

It is also our constant endeavour to embrace a 'beyond compliance' and proactive approach to environmental management. In FY21, we had no significant instances of non-compliance with regard to environmental laws and regulations across our facilities. We have developed a multi-pronged strategy towards making our business responsive and resilient to current and emerging environmental challenges. This strategy focuses on the management of energy, water, waste, emission and green chemistry.

Glimpse of our environmental stewardship

The imperative	Cornerstones of our approach	Strategic enablers	Aspirations
Mitigate environmental pollution and degradation	Responsive and robust EMS and governance	Adoption of eco-efficient technologies and innovation	Continually minimise environmental footprint and offset environmental impacts through proactive measures
Facilitate rejuvenation of natural resources	Beyond compliance	Lean and optimised manufacturing processes	
Contribute to global decarbonisation and environmental conservation efforts	Continuous improvement and uptake of global best practices	Digital transformation	
		Workforce with environmentally-conscious mindset	

Environment management system

Our environmental management system (EMS) is based on the concept of continuous improvement that anchors our environmental stewardship. EMS enables an innovation-centric, participatory and locally customisable approach to achieving environmental performance excellence. Approximately 93% of our Indian facilities are ISO 14001:2015 (EMS) certified.

We also have a multi-level governance system that enables effective implementation and monitoring of our environment focused initiatives. Progress on initiatives is reviewed at the facility, regional and corporate levels. Site level resource conservation targets are tracked on a monthly basis. The Senior Management oversees progress of environmental targets on a quarterly basis. Recognising the importance of employee involvement in our environmental commitment, we work towards inculcating our values of environmental conservation in our workforce through numerous initiatives.



Environmentally conscious culture building and enabling a participatory approach to drive environmental excellence

Training and awareness building on environmental themes facilitated by internal and external experts

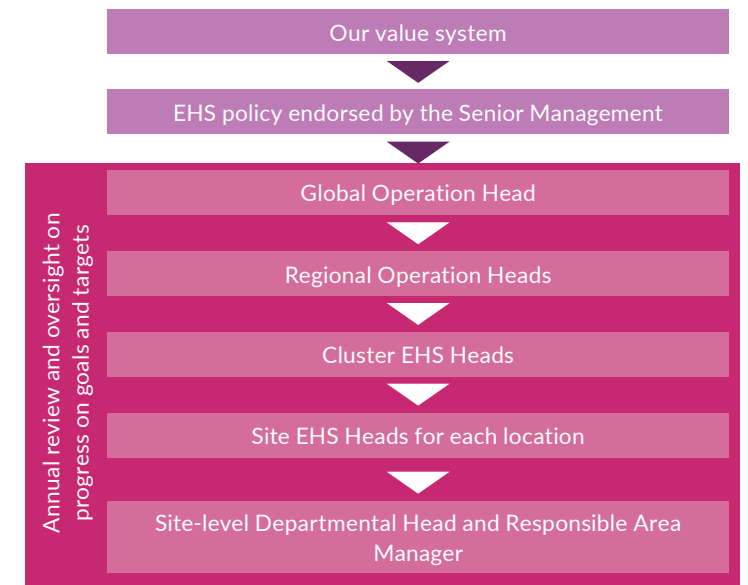
Engagement through meetings, celebrations, competitions (quiz, slogan, poster), brainstorming sessions

Knowledge sharing through global EHS portal and other digital interventions

Site-wise environmental goals and targets with defined responsibility for action. This enables systematic and active employee engagement in resource conservation

Audits and inspections conducted by in-house and external experts

OUR EHS GOVERNANCE SYSTEM



We have a dedicated EHS team comprising 200 personnel involved in executing our environmental stewardship programme

GRI 103-1, GRI 103-2, GRI 103-3