

Our M.A.S.K against the pandemic

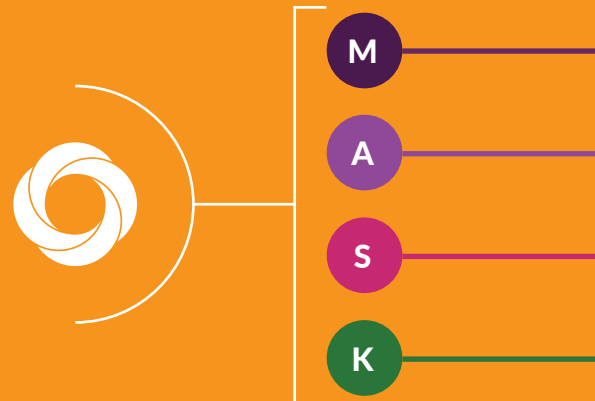


We established a 'M.A.S.K' strategy to support our employees, communities, the nation and the world in the fight against COVID-19.

The COVID-19 pandemic adversely affected families, communities, corporates, and economies alike. The pharmaceutical sector was at the forefront of the battle against the pandemic. Recognising the onerous responsibility placed on our company, we responded by swiftly adapting to the changing market dynamics to continue serving our patients and society. We promptly developed a COVID-19 risk management plan and formed multiple COVID-19 risk response teams to tackle the emerging challenges created by the pandemic. With the efforts of our resilient workforce, we continued to work towards our vision of reaching people and creating healthier communities. Our M.A.S.K strategy included our efforts to produce COVID-19 specific medicines.

Further details at <https://sunpharma.com/covid-19/>

M.A.S.K Strategy



Medical aid

Ramped up our production globally to manufacture multiple COVID-19 specific medicines

Manufactured Remdesivir and Itolizumab in India to service the needs of COVID-19 patients

Launched FluGuard (Favipiravir) at an economical price for the treatment of mild to moderate cases in India

Access to healthcare

Partnerships with other companies to accelerate access to new potential treatments for COVID-19 like Molnupiravir, Baricitinib, among others

Strengthened our integrated supply chain to ensure continuity of product supplies in order to service the needs of patients/healthcare workers

Donated hydroxychloroquine sulfate tablets in the US and India for potential COVID-19 treatment

Safeguarding employees

The pandemic created myriad challenges and we have been committed to extending appropriate facilities to address the emerging needs of our employees. Some of our key initiatives:

Special COVID-19 leaves, quarantine leaves (where someone in the family has tested positive), home quarantine expenses, medical support in terms of medicines, hospitalisation, among others

Keeping the workplace safe Establishing appropriate safety protocols at all our manufacturing units, offices and R&D centres

Enhanced medical insurance coverage and assistance to bereaved families Increased medical insurance coverage for enrolled dependents and provision of group term insurance. Bereaved families provided with two year's salary and education funding for children

Experience sharing session with COVID-19 survivors aimed at helping eliminate all myths and unwarranted fears of our employees

Programmes on mental and emotional well-being; sessions on yoga and meditation; sessions by leading psychologists to help employees cope with pandemic-induced stress

Vaccination programme for employees and their family members

Keeping communities secure

Donated COVID-related medicines, other COVID-protective gears and hand sanitisers

Donated food grain and grocery kits to communities, marginalised people in rural areas, daily wagers, migrant construction workers, unorganised contract labourers and street vendors

Contributed to relief work undertaken by several state governments and supported them in COVID-19 prevention measures

Helped emergency forces and rural administration to sanitise roads, markets, and villages in risk zones

Created awareness on COVID-19 protocols among rural people