

# Catalysing Value Creation for Our Stakeholders

## Striding Ahead Synergistically

Our organisational agility and achievement have been built on our employees' collaborative efforts and dedication.



### Material Topics

- OHS
- Workforce welfare
- Human rights
- Community development-CSR
- Health education and prevention
- Attraction and retention of talent



### Our Corporate Values

- Quality
- Reliability
- Trust
- Consistency
- Innovation



### Target 8.5

Achieve full and productive employment and decent work for all women and men, including young people and persons with disabilities, and equal pay for work of equal value.



### Target 5.1

End all forms of discrimination against all women everywhere.



### Target 5.5

Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision making in political, economic, and public life.



### Governance Enablers

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- EHS policy
- Global whistleblower policy
- Stakeholder Relationship Committee
- Human rights policy
- Global Code of Conduct



### Key Highlights and Targets

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- 4,500+ new hires
- Majority of new hires are <30 years
- 846 hours of human rights training

