

Committing to Environment Conservation (continued)

Environment Management and Governance Mechanism²³

At Sun Pharma, our commitment to amplify contribution towards climate action and environment preservation is driven by our corporate values and governance enablers. As a leading pharmaceutical company with highly evolved practices, we leverage our environment management system to bring together various functions and skill sets to achieve our climate goals. The EHS management system built on the strong foundation of our EHS standards, EHS policy and robust value system, and it is the driving factor for our multi-pronged approach towards environment conservation. Our comprehensive EHS governance structure ensures effective implementation of EHS initiatives and targets across our value chain. The EHS management system and policy is built on the guiding principles of ISO 14001:2015 and ISO 45001:2018, which enables us to achieve performance excellence across environmental parameters. As part of our comprehensive approach towards risk management, we continuously strive to ensure compliance with environmental

regulatory norms. In FY22, we had no significant instances of non-compliance with regard to environmental laws and regulations. Further, in the past four years, we have not paid any significant fines (> US\$10,000) related to environmental or ecological issues.

Our robust EHS governance system ensures periodic review and oversight on our performance against targets. We drive environment consciousness among the workforce through various engagement forums, enabling effective implementation of our EHS values.

<p>21 sites are ISO 14001:2015 certified</p>	<p>18 sites are ISO 45001:2018 certified</p>
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Employee Engagement in EHS

 <p>Meeting Forums</p> <p>Employee engagement through knowledge sharing on a global EHS portal, competitions, quiz and slogan events, brainstorming sessions</p>	 <p>Training</p> <p>Employee training on EHS through modules developed on the principles of EHS standards, EHS policy</p>	 <p>Audits and Inspections</p> <p>Periodic internal and external audits and inspections carried out to align with the ISO 45001:2018, OSHA, and other relevant standards</p>
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²³GRI 103-1, GRI 103-2, GRI 103-3, GRI 307-1