



# ESG Performance Highlights

At Sun Pharma, we understand that human, environmental, and business health are all intertwined, with each factor having a profound influence on the others. We consistently strive to enhance our ESG strategy and strengthen partnerships with our stakeholders to build a better tomorrow. Insights into our ESG performance have been provided below.



## Environment



**31%**

Energy sourced from renewable sources

**21 facilities**

ISO 14001:2015 certified across the globe

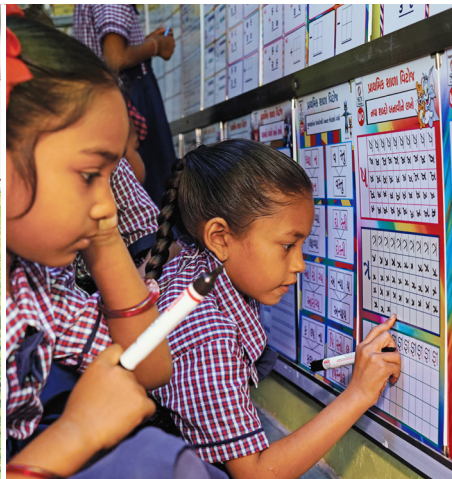
**18**

Sites are Zero Liquid Discharge (ZLD)

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## Social



**458**

CSR spend (₹ in Million)

**846 hours**

Of human rights-focused training

**87.14**

Average hours of training per employee

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## Governance



**100%**

Our Lead Independent Director is part of every Board Committee of the Company

**100%**

Average Board meeting attendance

**5**

New policies rolled out\*

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\* Board Diversity Policy, Global Tax Policy, Suppliers Code of Conduct, Human Rights Policy and Business Responsibility & Sustainability Policy