

Communities

Inspiring Change, Empowering Communities

At Sun Pharma, we are committed to integrating our vision of 'Reaching People, Touching Lives' in the community. Our philanthropic initiatives and volunteering efforts extend our responsibilities beyond improving healthcare outcomes to foster meaningful change in the communities we serve.

We are committed to fostering societal upliftment by strategically collaborating with our partners, to amplify the impact and seamlessly integrate our philosophy into community initiatives.

Aligned with UN SDGs



Our CSR Vision

We aim to achieve comprehensive development for underserved communities in a sustainable and meaningful way.

Our CSR Mission

We will use our people, expertise, and connections to meet the needs of the communities we serve, promoting overall development.

Objectives

Community Service: Giving back to the community and addressing their needs is a top priority for Sun Pharma. We employ a bottom-up planning approach to gain a deeper understanding of community requirements.

Ensuring Sustainability: Introducing community interventions that address critical needs and achieve long-term sustainability.

Using Resources Effectively: Leveraging Sun Pharma's internal resources, including research, marketing, finances, human resources, and products, to maximise the impact of our social initiatives.

Our Focus Areas



Health



Education



Water and Sanitation



Environmental Conservation



Rural Development



Disaster Relief



Our Governance Structure

Board of Directors

- Constitute the CSR Committee
- Approve the CSR Policy⁹⁶
- Approve the annual CSR budget and the proposed CSR projects for the year
- Disclose information in the Board's report as specified in the CSR Rules annex and comply with all legal requirements

CSR Committee

- Develop and regularly update the CSR policy
- Recommend the CSR budget
- Suggest the annual action plan and projects for CSR activities
- Review and oversee the progress of all CSR activities

Plant/Field CSR Teams

- Gather and verify CSR programme requests from the community
- Recommend programmes to the corporate CSR team
- Assist implementation partners in obtaining necessary approvals from the community and government
- Involve employees in CSR activities
- Provide regular progress reports to the corporate CSR team

NGO/Other Implementing Partners

- Help design and implement CSR programmes
- Support the capacity building of partners
- Monitor the impact of programmes on relevant stakeholders
- Submit regular reports to the Company

⁹⁶The CSR Policy applies to Company's India operations only.

Communities

Enhancing Social Value

At Sun Pharma, our success is deeply connected to the health and prosperity of the communities we serve. With this belief at the forefront of our mission, we actively pursue our Corporate Social Responsibility (CSR) initiatives. Our efforts are grounded in a clear CSR policy and strategy targeting key areas essential for uplifting and empowering our communities.

Our CSR Policy, endorsed by the Board, serves as a framework for executing our CSR programmes within our defined key focus areas. These programmes are strategically aligned with Section 135 of the Companies Act, 2013, and the Companies (Corporate Social Responsibility Policy) Rules, 2014.

We are committed to enhancing societal well-being through targeted interventions in areas like healthcare, education, water and sanitation, environmental conservation, rural development, and addressing emerging societal challenges.

We regularly conduct thorough community needs assessments to strengthen the efficacy and reach of our CSR initiatives. This proactive approach helps us identify specific challenges and requirements within the communities we serve, enabling us to tailor our CSR Initiatives effectively. This approach ensures that our support is impactful and delivers real value where it is most required.⁹⁷

₹ 1,164 Mn

Spent on CSR initiatives in FY24

1+ Mn

Beneficiaries impacted through CSR initiatives

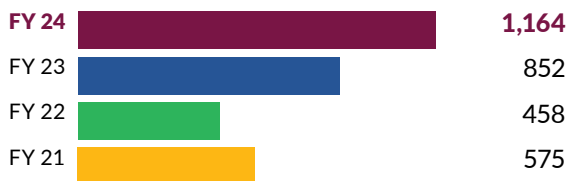
1,000+

Habitations covered across 14 Indian states/union territories

During the reporting period, Sun Pharma's operations did not have any adverse impacts on local communities.⁹⁸

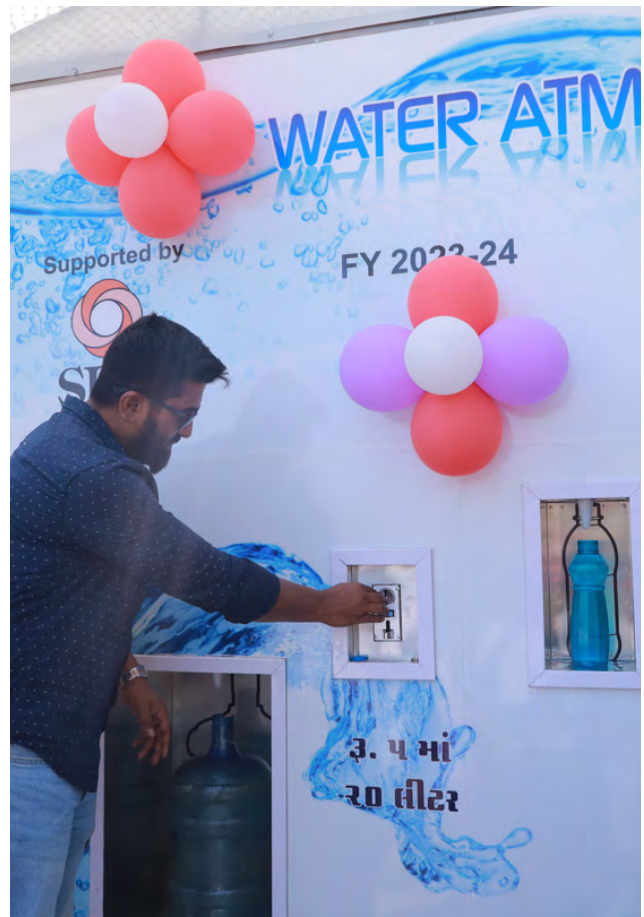
CSR Expenditure

(in ₹ Mn)



CSR Impact (Beneficiaries Reached)

(in Mn)



⁹⁷GRI 413-1 | ⁹⁸GRI 413-2

Our Initiatives to Create Lasting Value⁹⁹



Healthcare Programmes



UN SDG Linkages



Objective

To improve community well-being by promoting affordable medical treatments, providing access to reliable medical information, and encouraging better treatment-seeking behaviour.

Key Initiatives in FY24

- Providing support towards setting up of Cancer Sanatorium Institute and Eye Hospital to deliver high-quality cancer and eye care treatment at Wadala, Mumbai
- Financial assistance for field action research focused on addressing moderate to severe malnutrition among children, aimed at eradicating malnutrition
- Delivering curative and preventive healthcare to underserved communities through 14 Mobile Healthcare Units (MHU) across 9 states, focusing on maternal, neonatal, and reproductive health services among others
- Contribution towards enhancing rural medical facilities by providing medical equipment and supporting upgradation of primary health centres and government hospitals near our plants
- Provide support towards management, control, and elimination of communicable and non-communicable diseases with notable success achieved in the elimination of Malaria from 1,233 villages in the Mandla district
- Setting up a state-of-the-art Dry Eye Disease (DED) clinic and laboratory for the research, screening, and treatment of DED

198,786

Patients treated through MHUs

19,311+

Beneficiaries received health promotive services

₹ 866.22 Mn

Total spend in FY24

⁹⁹GRI 413-1

Communities



Education Programmes



UN SDG Linkages



Objective

To improve education experience quality of students by investing in adequate infrastructure, skill development, and promoting holistic development.

Key Initiatives in FY24

- Provide adequate support for Anganwadi infrastructure development to uplift them into child-friendly spaces
- Upgradation of school infrastructure by constructing new classrooms, installing solar rooftops, and developing playgrounds
- Promoting scientific research in medicine and pharmaceuticals to improve public health outcomes
- Providing support to set up Digital Classroom in government-aided schools with an intelligent touchpad board, a projector, a computer, a Wi-Fi Internet connection, audio speakers, and licensed software

40,395

Lives touched

₹ 139.09 Mn

Total spend in FY24

- ☰
- I
- II
- III
- IV
- V
- VI
- VII
- VIII



Rural Development Programmes¹⁰⁰



UN SDG Linkages



Objective

To positively transform lives in rural areas by enhancing basic infrastructure and services and empowering individuals through vocational training.

Key Initiatives in FY24

- Skill development training for youth and women to facilitate employment
- Installation of solar streetlights
- Drinking water project to ensure access to clean water for all
- Infrastructure upgrades focused on enhancing rural facilities to improve community living standards
- Disaster relief projects

₹ 37.68 Mn

Total spend in FY24

¹⁰⁰GRI 203-1

Communities



Environment Conservation Programmes



UN SDG Linkages



Objective

To champion environmental stewardship initiatives that safeguard the planet's health and empower the community to act.

Key Initiatives in FY24

- Tree plantation drives
- Development and maintenance of green belts near our operational areas
- Environmental sensitisation efforts in schools and the community

₹ 76.63 Mn

Total spend in FY24

Special Initiatives

The Company has implemented initiatives such as distributing poshan (nutrition kits) to tuberculosis (TB) patients in Vapi (Gujarat) and Toansa (Punjab) under the Pradhan Mantri TB Mukht Bharat Abhiyaan.

This year, we have allocated ₹ 1.06 Million for disaster relief and response activities to support local administrations and nearby communities. We provided public health centres with essential goods

and equipment, including free face masks, sanitisers, medicines, and food packages for the rural community.