

Striving towards Community Upliftment⁶⁰

Building an Equitable Tomorrow

As a leading pharmaceutical company, we continually strive to integrate our vision of 'Reaching People, Touching Lives' in the community through a robust governance structure supported by our CSR Policy and CSR Committee.



Our Focus Areas

| | |
|--|--|
|  3 GOOD HEALTH AND WELL-BEING Health |  4 QUALITY EDUCATION  1 NO POVERTY Education |
|  6 CLEAN WATER AND SANITATION Water and sanitation |  13 CLIMATE ACTION  15 LIFE ON LAND Environment conservation |
|  1 NO POVERTY  11 SUSTAINABLE CITIES AND COMMUNITIES Rural development |  3 GOOD HEALTH AND WELL-BEING Disaster relief |



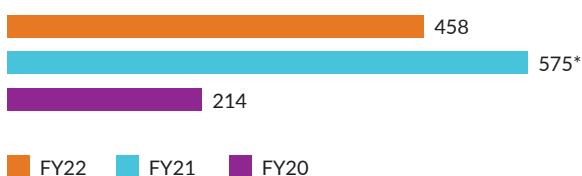
At Sun Pharma, we believe in upholding our CSR vision and mission to reflect our commitment towards community development. The community development projects manifested through the power of our CSR objectives and focus areas, facilitating sustainable growth of the community in addition to augmenting our performance as a socially responsible organisation.

Our CSR Policy, approved by the Board, guides the implementation of CSR programmes based on the identified key focus areas. The CSR programmes are aligned to Schedule VII of the Companies Act 2013 along with the Companies (CSR Policy) Rules, 2014. We strive to emphasise societal upliftment through interventional activities undertaken across the realm of the identified key focus areas—healthcare, education, water and sanitation, environment conservation, rural development, and new or developing societal challenges such as the COVID-19 response. To further amplify the objective and impact of our CSR programmes, we undertake periodic need assessment in the community areas. We ensure effective implementation of the CSR programmes through periodic evaluation by third-party assessments. We work diligently towards ensuring the comprehensive advancement of underprivileged areas in a sustainable and meaningful manner. Fighting through the healthcare challenges, giving back to the community, and addressing their needs have always been the key priorities for Sun Pharma. In FY22, there was no negative impact on the local communities from Sun Pharma's business and operations⁶¹.

As a socially responsible organisation, we continuously focus on ensuring sustainable value creation beyond our business through the medium of CSR programmes as outlined by Schedule VII of the Companies Act 2013. In FY22, we extended our generated business value towards the community through a net CSR expenditure of ₹457.92 Million. A total of 6.5 Million beneficiaries were reached out in >3,000 villages across 14 States/Union Territories.

For further details on our CSR initiatives, refer to our Annual CSR Report FY22.

CSR Expenditure (₹ Million)



*The FY21 contribution was buoyed by various non-financial and medical assistance provided to alleviate the effects of COVID-19 conditions.

⁶⁰GRI103-1, GRI 103-2, GRI 103-3, GRI 413-1

⁶¹GRI 413-1, GRI 413-2

CSR Vision

We will strive to bring about the holistic development of underserved communities in a sustainable and impactful manner.

CSR Mission

We will leverage our people, expertise, and networks to address the needs of the communities that we serve and thereby catalyse overall development.



Our CSR Objectives

Serving the community

Giving back to the community and addressing their needs is a key priority for Sun Pharma. The imperatives of the host community are gleaned through the bottom-up planning approach.

Focus on quality

Sun Pharma delivers high-quality support to meet the needs of the community.

Ensuring sustainability

Sun Pharma introduces interventions in the communities that address critical needs and can become sustainable over a period of time.

Leveraging resources

Utilising Sun Pharma's internal resources such as research, marketing, financial, human resources, and products to maximise impact in social initiatives.

Striving towards Community Upliftment (continued)

Serving Our Communities



Healthcare



Key Objectives

- Promote health education and treatment to underprivileged sections of the society
- Provide free medical benefits to rural areas, support blood banks
- Provide access to non-profit cancer cure hospitals for patients from all kinds of socio-economic backgrounds
- Access to doorstep medical health services
- Reduce loss of life caused by malaria by implementing the Malaria Elimination Demonstration Programme
- Create awareness and treatment of eye dryness.

SDGs Impacted



Number of Beneficiaries

| | |
|---|--|
| Mobile healthcare units | 1,83,587 Curative care patients |
| 17,823 Promotive+Preventive service recipients | 1.2 Mn People impacted by Malaria Elimination Demonstration Project |
| 1.5 Mn People tracked for malaria | |

Key Initiatives

- Mobile healthcare units deployed in villages, providing access to medicines and basic clinical facility in the peripheral areas of manufacturing locations
- Support in setting up the Cancer Sanatorium Institute and Eye Hospital for providing patients access to chemotherapy and, radiation treatments
- Demonstrate malaria elimination in 1233 villages of Madhya Pradesh by implementing mass surveillance, treatment, and awareness sessions
- Organise specialised medical camps for the public; provide quality medical benefits to the public
- Implemented IDEA project for creating awareness on dry eye problems by setting up a dedicated clinic space



Education



Key Objectives

- Encourage enrollment of students by providing infrastructure support for education
- Enable 100% literacy rate by providing underprivileged students access to quality education
- Provide remedial education to children who wish to regain an opportunity to continue their elementary education
- Enhance education infrastructure quality and set up digital classrooms
- Undertake dairy and agricultural research

SDGs Impacted



Number of Beneficiaries

| | |
|-----------------------|-------|
| Digital classrooms | 3,007 |
| Anganwadi development | 359 |
| Single teacher school | 237 |

Key Initiatives

- Established digital classrooms for providing access to quality education for students from underprivileged backgrounds
- Built quality infrastructural facilities for schools in the peripheral areas
- Implemented remedial education programmes, facilitating the continuation of elementary education for students aspiring to complete their schooling
- Implemented a single-teacher programme with the aim of providing quality education to underprivileged communities
- Established a laboratory for scientific research on dairy and agriculture



Environment Conservation



Key Objectives

- Energy conservation through adoption of renewable sources of energy – solar light
- Rainwater harvesting for conservation of water and recharge of groundwater
- Tree plantations
- Maintain ecological balance in peripheral areas of manufacturing locations.

SDGs Impacted



Number of Beneficiaries

| | |
|-------------------------------------|-------|
| Saplings planted | 1,800 |
| Collection and recycling of plastic | 1 MT |

Key Initiatives

- Established a rainwater harvesting project in school; the project facilitated the education of children on rainwater harvesting in addition to conservation of water for use
- Environment conservation programmes implemented with the aim of fostering greenery on the roadside areas through tree plantation initiatives
- Fostering ecological balance in the surrounding area of the Guwahati manufacturing location through environmental conservation projects
- Installation of street solar lights for utilising a renewable source of energy



Rural and Community Development



Key Objectives

- Anganwadi infrastructure development for improving the health of children and pregnant women
- Rural infrastructure development for alleviating the impact of poverty and enabling economic growth
- Renovation of community halls
- 'Swades' model village development
- Upskilling of youth through skill development programmes

SDGs Impacted



Key Initiatives

- Development of Swades Model Village with the aim of fostering rural empowerment and holistic development
- Improved the infrastructural capability of Anganwadis with the aim of providing education and nourishment to young children and pregnant women, thus ensuring their overall mental and physical growth
- Skill training programme for rural youth, focusing on the development of credible growth employability skills
- Provision of basic amenities for improving quality of life through rural infrastructure development projects

Striving towards Community Upliftment (continued)

Serving Our Communities



Water and Sanitation



Key Objectives

- Fostering equitable water connectivity in rural areas
- Provision of safe and portable drinking water
- Community toilet development

SDGs Impacted



Number of Beneficiaries

1,860 families benefited in the tribal population

Key Initiatives

- Enabled connectivity to safe and equitable water through mini waterworks in rural areas
- Constructed and maintained water connectivity pipelines and water storage areas for better access to safe and portable drinking water
- Development of community toilet for implementing public sanitation block plans as per the Government Scheme



Disaster Relief Programme COVID-19



Key Objectives

- Control the spread of the COVID-19 pandemic
- Provide access to face masks, sanitisers, and medicine packets to alleviate the impact of the spread of COVID-19
- Immunisation programmes for protection against COVID-19

SDGs Impacted



Key Initiatives

- Provided access to sanitisers, masks, and medicine packages
- Alleviated the impact of COVID-19 through distribution of food packets and relief packages among the affected community members
- Installed oxygen plants in hospitals
- Supported vaccination awareness in rural communities for protection against COVID-19



Our Global Outreach

With the objective of creating a social and environmental impact on communities, we implement a holistic approach towards community development at our global operations. The community development projects are supported by our employee volunteering and engagement mechanisms. Some of the key community upliftment initiatives undertaken in FY22, inclusive of the details on employee volunteering and funding are mentioned below.

| | | | |
|------|--------|--|---|
| TARO | Israel | <ul style="list-style-type: none"> – Donation of equipment in the community centres for comfortable stays in winter and summer – Recreational programme for elderly people – Donation of furniture for the elderly people – Renovation of apartments for elderly people – Food donation – Educational tours for students – Blood donation camps – Encouragement of discharged soldiers to complete their education – Environment conservation | <p>Employees volunteered</p> <p>276</p> <p>Budget spending</p> <p>US\$150,000</p> |
| | USA | <ul style="list-style-type: none"> – Community walk arranged for creating awareness on breast cancer – Collection and delivery of food at a designated food bank – Preparation of care packages for families affected by congenital heart defects | <p>Employees volunteered</p> <p>85</p> <p>Budget spending</p> <p>US\$27,400</p> |
| | Canada | <ul style="list-style-type: none"> – Community walks for creating awareness on breast cancer – Volunteering for collection and delivery of food at designated food banks – Assembling craft kits for unwell children in hospitals | <p>Employees volunteered</p> <p>63</p> <p>Budget spending</p> <p>US\$16,700</p> |