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Communities

Transforming Lives, Building Futures

At Sun Pharma, our CSR initiatives reflect our core mission of 'Reaching People, Touching Lives.' We support programmes focused on healthcare, education, livelihoods, and climate action, aiming to create lasting, positive change in the communities we serve.⁹⁸

Aligned with UN SDGs



Communities

Our CSR Vision

We aim to achieve comprehensive development for underserved communities in a sustainable and meaningful way.

Our CSR Mission

We will leverage the expertise of our people and connections to meet the needs of the communities we serve, promoting holistic development.

Objectives

Community Service

Emphasising giving back to the community and meeting their needs, using a bottom-up planning method to better understand what the community requires.

Ensuring Sustainability

Implementing initiatives that respond to essential community needs while aiming for long-term sustainability.

Using Resources Effectively

Utilisation of internal abilities, such as research, marketing, finance, human resources, and products, to enhance the effectiveness of our social programmes.

Our Focus Areas



Health



Education



Sustainable Livelihood



Climate Action

Our Governance Structure

Board of Directors

- Constitutes the CSR Committee
- Approves the CSR Policy
- Approves the annual CSR budget and proposed projects
- Discloses CSR-related information in the Board's report and ensures legal compliance

CSR Committee

- Develops and updates the CSR Policy
- Recommends the CSR budget
- Suggests the annual action plan and CSR projects
- Reviews and oversees progress of CSR activities

Plant/Field CSR Teams

- Collects and verifies CSR programme requests from the community
- Recommends programmes to the corporate CSR team
- Assists implementation partners with community and government approvals
- Engages employees in CSR activities
- Shares regular progress reports with the corporate CSR team

NGO/Other Implementing Partners

- Designs and implements CSR programmes
- Supports capacity building of partners
- Monitors programmes' impact on stakeholders
- Submits regular reports to the company

Communities



Driving Social Progress

Our CSR efforts are driven by a well-defined CSR policy and strategy that focuses on critical social impact aspects, with the aim of empowering society and fostering sustainable development for local communities.

Approved by our Board, the CSR Policy provides a structured approach to implementing programmes. These initiatives are strictly aligned with Section 135 of the Companies Act, 2013, and the Companies (CSR Policy) Rules, 2014.

We are dedicated to improving lives through focused interventions in healthcare, education, water and sanitation, environmental sustainability, rural development, and other emerging social needs. To ensure our efforts are effective and far-reaching, we regularly conduct detailed assessments of community needs. This helps us identify specific challenges and tailor our initiatives to deliver meaningful and impactful support where it's needed most.⁹⁹

Throughout the reporting period, Sun Pharma's operations did not negatively impact surrounding communities.¹⁰⁰

₹ 1,424 Mn
Spend on CSR initiatives in FY 25

4.47+ Mn
Beneficiaries reached through CSR initiatives

CSR Expenditure (in ₹ Mn)

FY25	1,424
FY24	1,164
FY23	852
FY22	458

CSR Impact (Beneficiaries Reached) (in Mn)

FY25	4.47
FY24	1

Communities

Creating Sustainable Impact for the Future¹⁰¹

Health and Well-being



UN SDGs Linkage



Objective

Enhancing community health by making medical treatments more affordable, ensuring access to trustworthy health information, and promoting proactive and informed healthcare decisions.

Key Initiatives in FY25

- Focusing on health education and behaviour change by conducting street plays and community competitions addressing maternal and child health, safe motherhood, family planning, disease awareness (TB, malaria, HIV/AIDS), female feticide, breast cancer, and eye health.
- Strengthening public healthcare facilities by upgrading PHCs, Health and Wellness Centres, CHCs, and District Hospitals with improved infrastructure, WASH facilities, and advanced medical equipment to ensure accessible and quality care in underserved regions.
- Ensuring access to clean drinking water in rural communities by constructing storage tanks, pipeline networks, community water systems, and installing Water ATMs to provide clean water to households.
- Addressing low cancer screening rates by conducting preventive healthcare campaigns focused on hygiene, nutrition, and early disease detection, raising awareness about NCDs (oral, breast, cervical cancers), increasing screening among vulnerable women, and organising free cancer screening camps through the 'SUNKalp' initiative.
- Improving cardiac emergency response by conducting hands-on CPR training and awareness sessions in public spaces, educating participants on heart health, risk factors, and emergency actions, with expert-led demonstrations and practical learning.

- Supporting action-research to treat Moderate Acute Malnutrition in children aged 6-18 months by evaluating Microbiota-Directed Complementary Food (MDCF) in partnership with CMC Vellore, aimed at restoring gut health and promoting better growth.
- Enhancing diabetes management through engaging, bilingual educational booklets developed in partnership with Amar Chitra Katha, using storytelling to explain symptoms, risk factors, complications, and practical lifestyle tips in an accessible format.
- Improving medication safety and patient care by facilitating collaborative dialogue among healthcare professionals, patients, and caregivers through the National Consultation on Medication and Patient Safety, led by experts and organised as a CSR initiative.
- Establishing a preventive eye care mechanism in schools by raising awareness among teachers, parents, and students, detecting refractive errors early, and developing a sustainable model for regular eye screenings to improve children's vision, academic performance, and attendance.
- Providing affordable and comprehensive care through a 100-bed cancer facility and a 50-bed eye care institute under construction in Wadala, Mumbai, equipped with advanced medical technologies to serve patients from diverse socio-economic backgrounds.



1,96,124

No. of patients given curative treatment in the clinic by doctors

35

PHCs upgraded, benefitting 1,26,209 patients

1,27,012

People accessing safe water - 38 community water drinking units and other structures

₹ 270.56 Mn

Total spend in FY25

Communities

Education



UN SDGs Linkage



Objective

Enhancing the quality of students' educational experience by investing in robust infrastructure, promoting skill development, and encouraging holistic growth.

Key Initiatives in FY25

- Transforming schools into holistic, student-friendly environments by upgrading infrastructure, enhancing digital learning, improving sanitation, and ensuring access to safe drinking water to boost enrolment, attendance, and learning outcomes.
- Improving early childhood care by constructing and renovating Anganwadi centres to create safe, inclusive spaces with essential facilities for children under six and expecting or nursing mothers in rural communities.
- Transforming government classrooms into smart learning spaces through the 'Chalk to Click' initiative by installing Smart TVs with pre-loaded animated lessons, enabling interactive, gamified

learning aligned with SCERT curriculum to boost engagement, concept retention, and teacher empowerment.

- Inspiring and empowering youth in Sikkim through 'Sun Talks' by facilitating interactive sessions with achievers from diverse fields, encouraging meaningful discussions to build confidence, navigate challenges, and envision a brighter future.
- Encouraging young talent in Biomedical and Pharmaceutical Sciences through the Science Scholar Fellowship, awarded to promising researchers following a rigorous selection process to nurture the next generation of scientists in India.



1.86 Mn

Children benefitted through 888 Sampark TV Smart Classrooms

3,246

Children benefitted through 19 newly-constructed Anganwadis

3,253

Benefitted through local sports sponsorship

₹939.84 Mn

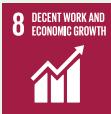
Total spend in FY25

Communities

Sustainable Livelihoods



UN SDGs Linkage



Objective

Enhancing economic well-being in underserved communities by promoting skill development, entrepreneurship, and agriculture-based livelihoods, especially among women and youth, is aligned with UN SDG goals on gender equality and decent work.

Key Initiatives in FY25

- Training youth for employment by delivering a comprehensive Skill to Employability course in Ahilyanagar, blending theoretical learning, hands-on technical training, soft skills development, and mock interviews to prepare candidates for roles like Assistant Electrician and PCB Operator
- Empowering women from low-income backgrounds by establishing Sewing Training-cum-Production Centres, providing intensive skill training, ongoing support, and market linkages to promote self-reliance and sustainable micro-enterprises in underserved communities.
- Transforming youth employability by delivering placement-linked skill development in BFSI and Retail sectors, equipping individuals aged 18–35 with industry-relevant skills, boosting confidence, and enabling financial independence in alignment with local job market needs.

- Empowering unemployed youth through skill development in Halol and Madurantakam by providing NSDC-certified vocational training in high-demand trades like tailoring, forklift operation, and nursing, along with essential soft skills such as email etiquette and communication.
- Empowering 400 women from low-income backgrounds by conducting a one-year entrepreneurship development programme combining classroom learning, industry exposure, and hands-on training in food processing, parcel services, and garment-making to promote economic independence and community upliftment.
- Supporting young athletes from economically weaker sections in Sikkim and Assam by providing access to proper nutrition, standard sports equipment, and training facilities to help overcome barriers and unlock their full potential.



400

Women trained in entrepreneurship

98%

Trained participants were placed in reputed companies due to the Placement-Linked Skill Development Programme in Ahilyanagar

834

Youth/women skilled

₹28.48 Mn

Total spend in FY25

Communities

Climate Action



UN SDGs Linkage



Objective

Promoting environmental stewardship by advancing climate resilience through water conservation, afforestation, renewable energy, and wildlife protection, aligned with UN SDG goals on clean energy, climate action, sustainable cities and communities and life on land.

Key Initiatives in FY25

- Addressing climate change by conserving water through watershed restoration, rainwater harvesting, sustainable farming, and protection of local water bodies was implemented in collaboration with communities, local governments, and civil society partners.
- Addressing water scarcity in Dhari taluka by improving irrigation practices, reducing groundwater stress from flood irrigation, and supporting sustainable Rabi cultivation to strengthen local livelihoods dependent on seasonal farming.
- Advancing environmental sustainability by planting over 20 Lakh saplings using traditional and Miyawaki methods across seven states, enhancing green cover and sequestering over two million metric tonnes of CO₂ over five years.
- Responding to disaster-affected communities by distributing ration kits and essential supplies in Ankleshwar, Maduranthakam, and

Guwahati and supporting over 3,000 families impacted by floods and the Fenger Cyclone.

- Preserving the Vedanthangal Bird Sanctuary—home to over 30,000 seasonal birds and several threatened species like the Painted Stork and Spot-billed Pelican, to sustaining South India's rich avian biodiversity and its historic role in supporting irrigation through wetland conservation.
- Supporting the construction and renovation of community infrastructure¹⁰² Such as kitchen sheds, solar lighting, garden benches, open gyms, and fencing for improving rural quality of life and promoting sustainable development, benefitting over 23,000 people.
- Transforming an unkempt area of Abhetva, Gujarat, into the vibrant Sun Pharma Academy for Community Empowerment (SPACE) Centre, a multi-functional space that promotes community engagement and empowerment



931

Solar streetlights installed through green initiatives

97,871

People benefitted due to 10.38 Mn KL water storage capacity

2,014,327+

Trees planted across 7 states

₹ 199.36 Mn

Total spend in FY25



Memberships of Associations

We are members of the following trade and industry associations¹⁰³:



The Associated Chambers of Commerce of India (ASSOCHAM)



The Federation of Indian Chambers of Commerce and Industry (FICCI)



Confederation of Indian Industry (CII)



Indian Drug Manufacturing Association (IDMA)



Federation of Gujarat Industries (FGI)



Indian Pharmaceutical Alliance (IPA)



Gujarat Employers Organisation (GEO)

Awards and Recognitions



Recognised amongst top 5% of global pharmaceutical companies in **S&P Global Sustainability Yearbook 2025**

Rotary National CSR Award
2025 – West Region for SUUnVidya Education Initiative

Awarded Gold at the prestigious **e4m Health & Wellness awards 2025** for Doctors Day Campaign

Featured in the Asia Book of record for '**Maximum Doctors Raised Diabetes Awareness through Social media and Radio Campaign'**

Blackbuck Research Awards 2025:
- Outstanding Research Institution Award for Medical Research
- Stellar Research Award for Medical Research

Awarded Silver at **Envies 2025** for Doctors Day Campaign
#SecondBirthDate

Winner at the Doing Good for **Bharat Awards 2025** for our Climate Action Initiatives

Top Rated Pharma Company in **Ambition Box Employee Choice Awards 2025**

Recognised by ETHR World for '**Most Innovative Talent Management Solution**'

Dewas Facility:
- Awarded Gold for excellence in sustainability, environmental consciousness and focus on health & safety by IGMC
- Diamond Five Star Award for outstanding performance in HSE by Madhya Pradesh Safety Council