

# Translating Sustainability Commitment into Actions



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At Sun Pharma, sustainability is more than a pledge – it is a continuous journey of purposeful action. We are committed to transforming our environmental and social responsibilities into tangible, measurable outcomes that create enduring value for our stakeholders and the planet.

Our sustainability strategy is deeply integrated into our business operations, guided by globally recognised frameworks. This alignment ensures that our efforts are not only aspirational but also actionable. We are dedicated to combating climate change and reducing environmental impacts by aiming to achieve Net Zero emission status by 2050. From improving energy efficiency and increasing the share of renewable energy to strengthening water conservation initiatives and advancing sustainable waste management, we are committed to reducing our environmental footprint.

We are equally committed to fostering an inclusive and equitable workplace. Our long-term vision includes achieving 30% representation of women in our workforce by 2040. Our robust Environment, Health & Safety (EHS) and Human Resources (HR) policies are designed to safeguard employee well-being and promote a culture of care and accountability.

Beyond our operations, we continue to make a meaningful difference in the communities we serve. Through our Corporate Social Responsibility (CSR) programmes, we address critical needs in healthcare, education, water and sanitation, rural development, and environmental conservation – translating our values into impactful community development.

Our progress is reflected in our inclusion in the top 5% of pharmaceutical companies globally in the S&P Global Sustainability Yearbook – a testament to our unwavering focus on responsible business practices. We remain aligned with the Task Force on Climate-related Financial Disclosures (TCFD) and are signatories of the United Nations Global Compact (UNG), upholding its principles across human rights, labour, environment, and anti-corruption.

Strong governance underpins our sustainability agenda. By embedding Environmental, Social, and Governance (ESG) principles into our decision-making processes, we ensure transparency, accountability, and ethical conduct across all levels of the organisation.

At Sun Pharma, we are not just setting sustainability goals – we deliver on them. Through deliberate, strategic action, we are turning our commitments into real-world impact, shaping a healthier, more sustainable future for all.