Our ESG Strategy

Embedding Sustainability into Operations



At Sun Pharma, our commitment to our vision of 'Reaching people, touching lives globally as a leading provider of medicines' encompasses our shared value proposition towards ESG parameters. Anchored by the unique principles of our Sunology and our values, we focus on creating long-term value creation by aligning our ESG ambitions with our core strategy. We leverage our values and ESG focus areas to augment

performance across our ESG enablers. In our journey of becoming an environmentally conscious and socially responsible company, we endeavour to drive our ESG aspirations, in sync with the requirements of national and international frameworks on sustainability, UNSDGs, science-based target initiatives and the NGRBC.

| Our ESG Enablers | Our ESG Ambitions | Contribution to UN SDGs |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Increasing the use of renewable energy in our overall energy consumption Reducing our dependency on groundwater Implementing the reduce, reuse, recycle and recharge (4R) principle for water conservation Adopting digitalisation and eco- efficient processes Diverting hazardous waste to co-processing | Reduce carbon emissions (scope 1 and scope 2) by 35% by 2030 (considering baseline year of 2020) Reduce water consumption by 10% by 2025 (considering baseline year of 2020) Co-process 30% of hazardous waste by 2025 Focus on augmenting responsible resource consumption practices across our business activities | <complex-block></complex-block> |
| Customised learning and development programmes for employees, enabling skill development Robust health and safety management system Human Rights Policy, Supplier Code of Conduct Robust QMS CSR programmes focusing on community upliftment | Introduce focused online learning session on various code of conduct attributes for all global employees Create an agile workforce with a diversified skill set Continue to leverage industry best practices to ensure the highest standards of health and safety across our business practices Ensure strict adherence to Human Rights policies with zero tolerance for non-compliance Focus on improving access to healthcare by delivering safe and effective products with responsible pricing | 1 Morry 1 Morry 1 Morry 1 Morry 2 Morry 10 Morry 11 Morry 12 Morry 12 Morry 13 Morry 14 Morry 15 Morry 10 Morry 11 Morry 12 Morry 13 Morry 14 Morry 15 Morry 16 Morry 17 Morry 18 Morry 19 Morry 10 Morry 10 Morry 11 Morry 12 Morry 13 Morry 14 Morry 15 Morry 16 Morry 17 Morry 18 Morry 19 Morry 10 Morry 11 Morry 12 Morry 13 Morry |
| Six core committees of the Board Global Code of Conduct applicable | Ensure strict regulatory and ESG compliance Integrate ESG parameters across the | 17 PARTINERSINES |

- onduct applicable across the value chain
- **Board Diversity Policy** _
- Periodic assessment of Board performance
- Business Responsibility and _ Sustainability Policy
- parameters across the value chain

